

# **Disability Policy**

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#### 1 Introduction

Killerwhales Swim Club of Havering is committed to providing opportunities for all swimmers, and will endeavor to give everyone the opportunity to be active and fulfilled members, whether or not they have a disability. This policy sets out our commitment.

### 2 Procedure & Detail

- The Club will work closely with pool managers to ensure that suitable facilities are available for swimmers with disabilities
- The Club has a policy of integrating swimmers with disabilities into the existing structure wherever possible.
- Where we cannot provide a suitable environment and this cannot easily be resolved, we will work with local and regional organisations to find more appropriate facilities. These include clubs that operate solely or run separate sessions for swimmers with disabilities
- The Club encourages its coaches and teachers to attend recognised courses to help them gain the appropriate skills and recognise the needs of people with disabilities

# 3 Monitoring & Review

We will review the operation and outcomes of this policy at least every 24 months





